



Impartiality Policy Global Certification Body Sp. z o.o.

Understanding the importance of impartiality in the certification activities carried out by Global Certification Body Sp. z o.o., the Management Board and Management of GCB Sp. z o.o. establish and implement this Impartiality Policy, binding on all employees of GCB Sp. z o.o., declaring

1. to act as an impartial, objective third party, independent of the organisation and/or persons for whom it provides certification services and of any other interested party;
2. to ensure that internal and external personnel act impartially, objectively and independently, free from commercial, financial and other pressures;
3. to ensure that remuneration for the certification process is independent of its results;
4. to bear responsibility for the impartiality of the activities carried out;
5. to not to certify the quality management systems of other certification bodies;
6. to not to carry out internal audits at GCB Sp. z o.o. customers;
7. to not to subcontract audits to consulting companies;
8. to promote awareness and compliance with the principles of impartiality among all GCB employees and associates;
9. to ensure an effective process of identifying, analysing, evaluating, taking appropriate action, continuously monitoring and documenting risks related to the occurrence of a conflict of interest;
10. to ensure working environment that encourage GCB employees to disclose potential risks to impartiality;
11. to not to undertake certification if there is an unacceptable risk to impartiality;
12. to make decisions in the certification process based solely on objective evidence;
13. that GCB Sp. z o.o. is not:
 - a. a designer, manufacturer, installer, distributor or maintainer of certified products;
 - b. a designer, implementer, operator or maintainer of certified processes;
 - c. a designer, implementer, supplier or maintainer of certified services;
14. ensure adequate resources to achieve policy objectives.

President of the Board